

NICOLE MARIE McANINCH, PHD, MSW, CFLE

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EDUCATION

TEXAS WOMAN'S UNIVERSITY, Denton, TX

Doctor of Philosophy, Family Studies

May 2011

Specialization: *Family and Human Resource Management*

Dissertation: "The Impact of Religious Practice and Importance on College Students' Financial Well-Being"

BAYLOR UNIVERSITY, Waco TX

Master of Social Work

May 2006

Concentration: *Families and Children*

Thesis: "Developmental Assets: Where Do They Come From and How Do We Build Them?"

BAYLOR UNIVERSITY, Waco TX

Bachelor of Social Work

December 2004

EXPERIENCE

Academic Experience

BAYLOR UNIVERSITY, Waco, TX

Clinical Associate Professor

August 2019 – Present

Senior Lecturer

August 2009 – July 2019

Current Courses: CFS 3350 Individual and Family Financial Management, CFS 3354 Family Life Education and Ethics, CFS 3356 Theories of Family Development, CFS 4364 Child and Family Ministry, CFS 4191 Professional Practices in CFS, CFS 4390 Practicum in CFS

- Prepped for 11 distinct courses in the CFS curriculum, including: CFS 1315 Individual and Family Relationship Development, CFS 2355 Child Development, FCS 4340 Resource Management, CFS 4359 Parenting, and CFS 4365 Adult Development.
- Adapted course material for CFS 3350 for a 100% online course experience; develop online course materials for the Canvas and Blackboard Learning Management systems; provide mentorship for colleagues developing online course modules.

Division Leader

May 2018 – Present

- Coordinate and submit programmatic degree changes; oversaw conversion of course groupings into distinct concentrations and adding a new concentration in Pre-Occupational Therapy; aligned degree requirements with the new Bachelor of Science requirements; review and update course pre-requisites.
- Lead monthly program meetings; recruit, mentor, and evaluate adjunct faculty; engage with advising staff.
- Compile and submit annual SACS report; set programmatic and student learning outcomes, identify appropriate methods of assessment; guide curriculum through creating and updating program courses; administrate the Certified Family Life Educator (CFLE) program.
- Lead program and department recruiting at annual university events; meet with incoming, transfer, and current students; coordinate and mentor CFS Student Ambassadors for recruitment.

Practicum & Internship Coordinator

Summer 2012 – Present

- Oversee the practicum and internship process for approximately 80 pre-and-post practicum students per year; oversee practicum preparation and site visits.
- Seek and establish new site opportunities in the Waco community and beyond; facilitate memoranda of agreement forms between Baylor's Office of General Counsel and new practicum sites.
- Adapted the CFS 4191 course into a pre-practicum class designed to guide students in professional development; created a 40-page handbook and workbook manual for CFS 4191, the prerequisite course for the CFS 4390 Practicum in CFS course.

TEXAS WOMAN'S UNIVERSITY, Denton, TX

Graduate Teaching Assistant

December 2007-August 2009

- Implemented and assessed learning outcomes for courses: FS 4583 Parenting Issues and Education; FS 4103 Issues and Trends in Family Studies; FS 3613 Crisis in the American Family; FS 3733 Family Life & Consumer Education; FS 4773 Family Resource Management, FS 5193 Statistics for Research in Family Studies.

Industry-Related Experience

TRI-CITIES MINISTRIES, Waco, TX

Journey Together Program Case Manager

July 2019 – August 2019

- Met weekly with clients experiencing financial crisis; provided resources, identified client strengths and needs, and set case management goals for individual and family well-being; coordinated with other case managers and program director.

THE INTENTIONAL FAMILY PROJECT, Waco, TX

Director of Family Life Education

August 2018 – Present

- Coordinate and implement community-based education objectives and activities for the Intentional Family Project, including coordination of monthly blogs, website curriculum, and face-to-face workshops for professionals and families.

CONNECT CHURCH, Waco, TX

Waumba Land Director

April 2019 – Present

- Oversee renovations to infant and toddler care space; establish vision for early childhood ministry program; coordinate ministry strategy with Children's ministry team; develop protocol and procedures for infant and toddler care; provide pastoral care for parents/families of children ages 0 to 3 in the congregation.

BETHEL CHURCH, West Campus, BELTON, TX

Infant and Toddler Ministry Leadership Team

December 2015 – June 2017

- Developed protocol and procedures for infant and toddler care and ministry; recruited and trained ministry team volunteers; scheduled and co-led team training meetings; evaluated and implemented appropriate curriculum; coordinated ministry strategy with Children's/Family Minister; provided pastoral care for parents/families of children ages 0 to 3 in the congregation.

WACO SECTION OF THE ASSEMBLIES OF GOD, Temple, TX

November 2012 – February 2016

Women's Ministries Sectional Representative

- Coordinated annual missions banquet for Waco Section women leaders and ministers representing over 20 churches in the region; oversaw missions support pledges; coordinated annual food drive for Pleasant Hills Children's Home and annual supplies drive for the Bluebonnet Boutique for domestic and international missionaries; led 10-month mentoring program for women in church leadership/ministry; attended annual district-wide meetings and trainings for women's ministry leadership and staff.

PRAISE TEMPLE ASSEMBLY OF GOD, Waco, TX

January 2007 – December 2014

Family Life Minister

- Provided pre-marital educational sessions for engaged couples; incorporated PREPARE assessments and couple relationship exercises; coordinated 1 to 2 weekend enrichment seminars for married couples per year; led women's and couples' Bible study and relationship enrichment groups seasonally; assisted in sermon series development; delivered 1 – 3 Sunday morning messages annually on family life issues.

BAYLOR UNIVERSITY, Waco, TX

Career Advisor

August 2006- August 2009

- Assisted approximately 90 students and recent alumni per month in job search and interview skills, cover letter and resume-building, and general career development; developed informational documents concerning career development processes; developed syllabus and assignments for one-hour transitional course covering employment, financial, and professional skills; presented to classes of up to 120 students on financial and career management; created and implemented assessments for departmental evaluations; compiled and distributed data concerning departmental evaluation and student post-graduation status.

COMMUNITIES IN SCHOOLS, Waco, TX

Social Work Intern & Program Manager

August 2005- August 2006

- Established new (CIS) program on an intermediate school campus and interviewed support staff personnel; designed and presented campus intervention plan to school and organizational personnel; provided case management for approximately 50 students; facilitated psychoeducational groups, school-wide cultural activities, and summer programming activities.

SCHOLARSHIP

Family Life Education & Community Engagement

WORKSHOPS

- (Rescheduled) Melton, K., & McAninch, N. (2020, October). *Fixer upper: A 3-part series on building an Intentional Family*. Invited to present in a retreat session at Embrace Mom's Retreat at the Beaumont Guest Ranch in Grandview, Texas.
- (Rescheduled) Melton, K., & McAninch, N. (2020, May-June). *Fixer upper: A 3-part series on building an Intentional Family*. Invited to present to a support group for foster and adoptive parents in Waco, Texas.
- Melton, K., & McAninch, N. (2020, April). *Stress theory: An introduction*. Presented to a support group for foster and adoptive parents at Columbus Avenue Baptist Church in Waco, Texas.
- McAninch, N. (2020, March). *Budgeting 101: Understanding student financial decision-making*. Presented in a staff development meeting at for staff and student leaders of Kokernot Residence Hall at Baylor University in Waco, Texas.
- McAninch, N., Culver, A., & Fudge, A., (2019, November). *Changing your mind: Navigating professional, personal, and family well-being during a major change*. Presented in a workshop session for residents of Kokernot Residence Hall at Baylor University in Waco, Texas.
- McAninch, N., & Mastin, E. (2019, November). *Making your money work for you: Budgeting in college*. Presented in a workshop session for residents of Brooks Honors College at Baylor University in Waco, Texas.
- Fudge, A., McAninch, N., & Marraccino, J. (2019, October). *He's everything you want and more, but...: Traits for healthy relationship development*. Presented in a workshop session to first-year residents of Kokernot Residence Hall at Baylor University in Waco, Texas.
- McAninch, N. (2019, September). *Conflict resolution: Moving from novice to expert in resolving interpersonal conflict*. Presented in a staff development meeting at for staff and student leaders of Kokernot Residence Hall at Baylor University in Waco, Texas.
- McAninch, N. (2019, May). *Beauty for ashes: Living intentionally in the midst of the unexpected*. Presented in a 90-minute keynote session at the Living Proof Church Women's Conference in Groesbeck, Texas.
- McAninch, N. (2019, April). *Creating intentional rhythms for families*. Presented in a keynote session to 20 parents at First Baptist Church Lufkin in Lufkin, Texas.
- Fehn, M., & McAninch, N. (2019, April). *The Enneagram: A journey toward self-discovery*. Presented in a workshop session to 12 first-year residents of Kokernot Residence Hall at Baylor University in Waco, Texas.
- McAninch, N. (2019, March). *Creating intentional rites of passage for preschoolers*. Presented in a keynote session to 50 parents at First Baptist Woodway MOPS group in Waco, Texas.
- Edmonds, S., McAninch, N., & Garcia, A. (2018, October). *Mental health awareness: learning how to understand and support each other*. Presented in a workshop to 15 first-year residents of Kokernot Residence Hall at Baylor University in Waco, Texas.
- McAninch, N. (2018, September). *Parenting hacks: Intentional living for families*. Presented in a keynote session to 30 children's ministry parents at Harris Creek Baptist Church in Waco, Texas.
- McAninch, N. (2018, July-August). *Won't you be my neighbor*. Presented in a 2-part series at Connect Church in Waco, Texas.
- McAninch, N. (2018, May & June). *The heist: Six behaviors that sabotage our God-given relationships*. Presented in a 6-part series at Connect Church in Waco, Texas.
- McAninch, N. (2018, February). *Parenting hacks: Rites of passage for preschoolers*. Presented in a keynote session to 50 preschool ministry parents at Harris Creek Baptist Church in Waco, Texas.
- McAninch, N. (2017, February). *Developmentally and culturally appropriate children's ministry in short-term missions projects*. Presented for Urban Missions student teams at Baylor University in Waco, Texas.
- McAninch, N. (2016, June). *Gender issues and human development in developing economies*. Presented to Internship residents at the World Hunger Relief Farm in Waco, Texas.

WORKSHOPS

- McAninch, N. (2016, April). *Personality and leadership development*. Presented in the Children's Ministries Leadership Training meeting at Bethel Church in Temple, Texas.
- McAninch, N. (2016, March). *Developmentally and culturally appropriate children's ministry in short-term missions projects*. Presented for Urban Missions student teams at Baylor University in Waco, Texas.
- McAninch, N. (2016, May). *Modern family: Out of control: Letting go & drawing close*. Presented at Connect Church in Waco, Texas for a two-part sermon series.
- McAninch, N. (2015, November). *Organic faith: The older son -- right or relationship?* Presented in the afternoon keynote presentation at the 2015 Women's Ministries Retreat at Connect Church in Waco, Texas.
- McAninch, N. (2015, November). *Organic faith: The love of the Father for the prodigal*. Presented in the morning keynote presentation at the 2015 Women's Ministries Retreat at Connect Church in Waco, Texas.
- McAninch, N. (2014, April). *Modern family: Moving forward*. Presented at Praise Temple Church in Waco, Texas.
- McAninch, N. (2013, September). *Commanded to love: Longsuffering & Forgiveness*. Presented at Praise Temple Church in Waco, Texas in a two-part sermon series.
- McAninch, N. (2013, March). *W2W: Threefold ministry to women*. Presented at the All Church Ministries Conference at Southwestern Assembly of God University in Waxahachie, Texas.
- McAninch, N. (2013, February). *Matters of the heart: Family*. Presented at Praise Temple Church in Waco, Texas.
- McAninch, C., & McAninch, N. (2013, January). *Mourn with those who mourn: Grief training*. Presented at a Staff Meeting at Piper Child Development Center (Baylor University) in Waco, Texas.
- McAninch, C., & McAninch, N. (2012, August). *Praying for your children*. Presented at Praise Temple Church in Waco, Texas.
- McAninch, N. (2011, November). *Love thinks: Healthy dating and relationships*. Presented in a 5-week series at Baylor University in North Russell Residence Hall in Waco, Texas.
- McAninch, N. (2011, October). *Titus 2: Fostering mother-daughter mentorship relationships*. Presented at the Kappa Alpha Theta Mother's Luncheon in Waco, Texas.
- McAninch, N. (2011, May). *Building strong families*. Presented at Praise Temple Church in a three-part sermon series in Waco, Texas.

CURRICULUM DEVELOPMENT*The Intentional Family*

RETREAT. Family Life Education curriculum co-created with Dr. Karen Melton.

Laying the foundation: Identifying family values. [Curriculum outline and script, 45-minute session].

WEBSITE. Web-based curriculum co-created with Dr. Karen Melton (www.intentional.family).

4 steps to cultivate your intentional family [Web page, December 2018]. Retrieved from

<https://intentional.family/cultivate/>.

Step one: Recognize your family identity [Web page, December 2018]. Retrieved from

<https://intentional.family/recognize/>.

Step two: Establish your personal family plan [Web page, December 2018]. Retrieved from

<https://intentional.family/establish/>.

Step three: Activate your family plan [Web page, December 2018]. Retrieved from

<https://intentional.family/activate/>.

Step four: Preserve your family identity [Web page, December 2018]. Retrieved from

<https://intentional.family/preserve/>.

Introduction to the Intentional Family Project [Blog article, December 2018]. Retrieved from

<https://intentional.family/2018/12/21/welcome/>

The three secrets of successful intentional families [Blog article, January 2019]. Retrieved from

<https://intentional.family/2018/10/20/the-3-secrets-of-successful-intentional-families/>.

The invitation to identity [Blog article, January 2019]. Retrieved from

<https://intentional.family/2019/01/24/invitationtoidentity/>

Curriculum Development

- Exploring identity* [Blog article, February 2019]. Retrieved from <https://intentional.family/2019/02/21/exploring-identity/>
- Core family values* [Curriculum Worksheet, March 2019]. Retrieved from <https://theintentionalfamilyblog.files.wordpress.com/2019/02/core-family-values-5.pdf>
- Three steps to redefining the parenting win* [Infographic, April 2019]. Retrieved from <https://www.facebook.com/CultivateIF/photos/a.1175543732609548/1238091796354741/?type=3&theater>
- Goal setting for intentional families* [Curriculum Worksheet, April 2019]. Retrieved from <https://theintentionalfamilyblog.files.wordpress.com/2019/08/dreams-to-goals-worksheet-3.pdf>
- Meet the Allen family | Portrait of an intentional family series* [Blog article, September 2019]. Retrieved from <https://intentional.family/2019/09/16/meet-the-allen-family/>
- The Allens choose peace | Portrait of an intentional family series* [Blog article, October 2019]. Retrieved from <https://intentional.family/?p=935>
- The Allens make a home | Portrait of an Intentional Family series* [Blog article, November 2019]. Retrieved from <https://intentional.family/?p=957>
- The Allens keep focus | Portrait of an Intentional Family series* [Blog article, December 2019]. Retrieved from <https://intentional.family/?p=962>
- The three "s's" of being intentional while the kids are at home* [Blog article, May 2020]. Retrieved from <https://intentional.family/2020/03/18/the-3-ss-of-being-intentional-while-the-kids-are-home/>

TRAINING VIDEOS & ARTICLES

- McAninch, N. (2020, April 28). *Life after Covid-19: Long-term impacts on family economics and church life* [Episode 60]. Family expert panelist on the Advancement Leadership podcast at <http://www.advancement.cc>.
- McAninch, N. (2020, April 23). *Life after Covid-19: Long-term impacts on education and extracurricular experiences in family life* [Episode 59]. Family expert panelist on the Advancement Leadership podcast at <http://www.advancement.cc>.
- McAninch, N. (2020, April 21). *Life after Covid-19: Long-term impacts on family life and the church* [Episode 58]. Family expert panelist on the Advancement Leadership podcast at <http://www.advancement.cc>.
- McAninch, N. (2018, March). *The lasting influence of early childhood ministry*. Training video script and prompts developed and recorded for Hydrate, a Children's Ministry Training series by the National Assemblies of God Leadership Development in Springfield, Missouri.
- McAninch, N. (2018, March). *Using big emotions to gain a heart of courage*. Training video script developed for Hydrate, a Children's Ministry Training series by the National Assemblies of God Leadership Development in Springfield, Missouri.
- McAninch, N. (2017, November). *Partnering with toddlers in prayer: Learning with child-like faith*. Blog article published to the National Assemblies of God Kid's Ministry blog at <https://kids.healthychurch.com>.
- McAninch, N. (2017, October). *The important first three years of life: How nursery-age kids learn and why*. Blog article published to the National Assemblies of God Kid's Ministry blog at <https://kids.healthychurch.com>.

Publications

- McAninch, N. & Melton, K. (2018). *Playing to purpose: Optimizing employment benefits for family leisure time*. Article published in the summer 2018 NCFR Report - Family Focus issue on Play and Leisure.
- Melton, K., & **McAninch, N.** (2018). From healthy to thriving: A conceptualization of purposive family resource management of intentional families. *Journal of Family & Consumer Sciences*, 110(2).

BOOK CHAPTERS

- Melton, K., Hodge, C., **McAninch, N.** & Olschewski, E. (2018). *Family Matters: Promoting Positive Youth Development through Family Programming*. In P. A. Witt & L. L. Caldwell (Eds.), *Youth Development Principles and Practices in Out-of-School Time Settings*, (405-430). Urbana, IL: Sagamore/Venture

IN PROGRESS

- (Manuscript, in revision) Melton, K., **McAninch, N.**, & Morgan, G. *Financial planning across parenthood: Examining propensity to plan at immediate-, short-, long-term*. To be submitted to the *Journal of Family and Economic Issues* in Spring 2020.

(Manuscript, in revision) Melton, K., **McAninch, N.**, & Morgan, G. *Time management across parenthood: Examining propensity to plan at immediate-, short-, long-term.* To be submitted in Spring 2020.

(Manuscript, in development) McAninch, N., & Melton, K. *Using family narratives to establish and transmit family financial values.* To be submitted in Summer 2020 to the *Texas AAFCS Affiliate Research Journal.*

Reviewed Presentations

Melton, K., Hodge, C., & **McAninch, N.** (2019, November). *Diversifying the Family Activity Profile.* Accepted to present in a resource exchange symposium at the National Council on Family Relations in Dallas, TX.

Melton, K., McAninch, N., & Morgan, G. (2019, June). *Intentional families: Propensity to plan family time across the family life cycle.* Presented in a research poster presentation session at the American Association of Family and Consumer Sciences Annual Conference in St. Louis, MO.

McAninch, N., Melton, K., & Fenn, H. (2019, June). *Becoming an intentional family: A four-step process for cultivating and maintaining family identity in a pluralistic society.* Presented in a workshop session at the American Association of Family and Consumer Sciences Annual Conference in St. Louis, MO.

Fenn, H., Erickson, J., Ament, M., **McAninch, N.**, & Melton, K. (2019, February). *Case study of the Intentional Family Project.* Presented at the Student Poster Competition for the Texas Council on Family Relations Annual Conference in Austin, TX.

McAninch, N., & Melton, K. (2017, November). *Conceptualizing Berry's Acculturation Model for intentional family culture development.* Presented in a poster session at the National Council on Family Relations Annual Conference in Orlando, Florida.

Melton, K., & **McAninch, N.** (2017, June). *Financial family processes in cultivating an intentional family identity.* Presented in a research brief session at the American Association of Family and Consumer Sciences Annual Conference in Dallas, Texas.

McAninch, N. & Melton, K. (2017, March). *Tell me your story: Identifying financial values through family narratives.* Presented at the Texas Council on Family Relations Annual Conference in Austin, Texas.

Melton, K., & **McAninch, N.** (2017, March). *Financial investment in family experiences: Getting the most bang for your buck.* Presented at the Texas Council on Family Relations Annual Conference in Austin, Texas.

McAninch, N. (2016, March). *Digging deep: Encouraging financial conversations between parents and students through financial education activities.* Presented in a workshop session at the Texas Council on Family Relations Annual Conference in Plano, Texas.

McAninch, N. (2014, November). *Using genograms in family life education to identify financial values.* Presented in the "Economic Recovery: A FLE Approach to Addressing Financial Stress" Symposium at the National Council on Family Relations Annual Conference in Baltimore, MD.

McAninch, N. (2014, April). *The family tree: Using genograms to identify the intergenerational transmission of financial values.* Presented in a workshop session at the Texas Council on Family Relations Annual Conference in Fort Worth, Texas.

McAninch, N. (2013, November). *The impact of ethnicity and gender on college students' financial well-being.* Presented in an oral research poster session at the National Council on Family Relations Annual Conference in San Antonio, Texas.

McAninch, N. (2013, April). *Looking beyond literacy: Evaluating the behavioral impact of financial education programs.* Presented in a workshop session at the Texas Council on Family Relations Annual Conference in Austin, Texas.

McAninch, N. (2011, April). *Supporting the discussion of sexual experiences and expectations in premarital couples: A review of the literature.* Presented in a research poster at the Texas Council on Family Relations Annual Conference in Fort Worth, Texas.

McAninch, N. (2009, July). *Mobilizing student leaders: Partnering with student organizations to engage diverse student groups.* Presented in a roundtable discussion at the National Career Development Association Annual Conference in St. Louis, Missouri.

Eitel, S., **McAninch, N.**, & Nuner, J. (2009, June). *The concious consumer: Paying it forward*. Presented in a workshop session at the American Association of Family & Consumer Sciences Annual Conference in Knoxville, Tennessee.

GRANTS

FUNDED

McAninch, N. (2019, November). Awarded a Baylor University Teaching Development Grant in the amount of \$725 to attend the Association for Financial Counseling, Planning, and Education Symposium in Portland, OR in November 2019. Course development opportunity for CFS 3350 Individual and Financial Management.

Melton, K. & **McAninch, N.** (2018, March). Awarded a Centennial Scholars Research Grant Application through the American Association for Family and Consumer Sciences (AAFCS) in the amount of \$5,000 for the Intentional Family research project.

McAninch, N. (2017, August). Awarded a Baylor University Teaching Development Grant in the amount of \$650 to attend D6 Conference in Dallas, Texas in September 2017. Course development opportunity for the CFS 4364 Child & Family Ministry course.

NOT FUNDED

Melton, K., **McAninch, N.**, Buras, T, & Reed, A. (2019, April). Submitted a grant for \$294,706 to Baylor Psychology & Neuroscience/Templeton Foundation entitled *Cultivating Love & Wisdom: A Comparison of Segmented-Youth vs Integrated-Family Approaches to Cultivating Adolescent Virtues in Religious Contexts*.

GUEST LECTURES

McAninch, N. (2020, April). *Impact of chronic disease on family stress and resilience*. Presented in Family Stress, Coping & Resilience at Baylor University in Waco, Texas.

McAninch, N. (2019, April). *Aspects of aging in contemporary multigenerational families*. Presented in Individual and Family Relationship Development at Baylor University in Waco, Texas.

McAninch, N. (2019, January). *Applying Bonfenbrenner's Ecological Model to the family system*. Presented in Individual and Family Relationship Development at Baylor University in Waco, Texas.

Fenn, H., & **McAninch, N.** (2018, April). *Exploring education and communication in a four-generation family*. Presented at the FCS Focus Poster Symposium at at Baylor University in Waco, Texas.

Massey, E., & **McAninch, N.** (2018, April). *Different, not less: A practicum experience*. Presented at the FCS Focus Poster Symposium at at Baylor University in Waco, Texas.

McAninch, N. (2018, April). *The importance of relationship quality on longevity, physical health, and cognitive well-being*. Presented in Individual and Family Relationship Development at Baylor University in Waco, Texas.

McAninch, N. (2018, April). *Understanding and combatting relationship abuse and domestic violence in family life*. Presented in Individual and Family Relationship Development at Baylor University in Waco, Texas.

McAninch, N. (2017, November). *Unintentionally intentional: Life experiences as catalysts for vocation*. Invited to present at Brook's College Tea & Talk event at Baylor University in Waco, Texas.

McAninch, N. (2017, March). *Work-life and economic implications of contemporary parenting*. Presented in Individual and Family Relationship Development at Baylor University in Waco, Texas.

McAninch, N. (2017, March). *Family stress and response to children's transition to college*. Presented in Stress, Coping, & Resilience in Families at Baylor University in Waco, Texas.

McAninch, N. (2016, November). *Financial implications of parenting*. Presented in Individual and Family Relationship Development at Baylor University in Waco, Texas.

McAninch, N. (2015, September). *Objectivity and assessment in early childhood*. Presented in Infant and Toddler Development at Baylor University, Waco, Texas.

McAninch, N. (2014, May). *Developing coinherent syllabi: What I learned through Summer Faculty Institute*. Presented in a panel discussion at the Summer Faculty Institute at Baylor University in Waco, Texas.

McAninch, N. (2014, April). *Child and family studies: Careers in higher education*. Presented in a roundtable discussion session at the Texas Council on Family Relations Annual Conference in Fort Worth, Texas.

GUEST LECTURES

- McAninch, N. (2014, February). *Making student evaluations work for you*. Presented at a Lecturer's Mentoring Program session at Baylor University in Waco, Texas.
- Limbers, C., & **McAninch, N.** (2014, February). *Maintaining civility in psychologically stressful situations*. Presented at a round-table breakout session for the AACU / ATL "Bringing Theory to Practice" Seminar at Baylor University in Waco, Texas.
- McAninch, N. & McAninch, C. (2013, June). *Dating, partnering, and cohabiting*. Presented in Individual and Family Relationship Development at Baylor University, Waco, Texas.
- McAninch, N. (2013, February). *Intimacy, friendship, and love*. Presented in Individual and Family Relationship Development at Baylor University in Waco, Texas.
- McAninch, N. (2012, October). *Ethics in Leadership*. Presented in Planning and Administration of NonProfits at Baylor University in Waco, Texas.
- McAninch, N. (2012, April). *Personal financial management*. Presented in Human Health Performance Recreation Capstone at Baylor University in Waco, Texas.
- McAninch, N. (2012, March). *Mentoring: Beyond the buzzword*. Presented as a guest panelist and student-nominated faculty through the Department of Student Life at Baylor University in Waco, Texas.
- Nuner, J. & **McAninch, N.** (2011, November). *People and Relationships*. Presented in Planning and Administration of NonProfits at Baylor University in Waco, Texas.
- McAninch, N. (2011, October). *Organizational ethics*. Presented in Planning and Administration of NonProfits at Baylor University in Waco, Texas.
- McAninch, N. (2011, September). *Family decision-making models*. Presented in Resource Management at Baylor University in Waco, Texas.
- McAninch, N. (2011, August). *Organizational mission and vision planning*. Presented in Planning and Administration of NonProfits at Baylor University in Waco, Texas.
- McAninch, N. (2009, April). *Personal financial management*. Presented in Human Health Performance Recreation Capstone at Baylor University in Waco, Texas.

SERVICE**Professional****National Council on Family Relations**

Certified Family Life Educator (CFLE) Exam Committee	2019 – Present
Resume and CV Review Program, <i>Reviewer</i>	2019 – Present
Education & Enrichment Section, <i>Conference Paper Reviewer</i>	2011 - Present
Religion & Spirituality Section, <i>Conference Paper Reviewer</i>	2011 - Present
State Affiliate, <i>Board Member</i>	2011-2015
Work and Family Focus Group, <i>Co-Chair</i>	2008-2010

Pearson & SAGE Publications

Pearson Personal Financial Experiences, <i>Focus Group Participant & Reviewer</i>	2017, 2018
SAGE Family Theories and Exploring Family Theories, <i>Reviewer</i>	2016

University

Project Sunshine, <i>Founding Faculty Advisor</i>	2019-Present
Community Living & Learning, <i>Kokernot Faculty-In-Residence</i>	2018 - Present
Sic' Emology Admissions Recruitment Event, <i>Faculty Representative (Houston)</i>	2018
Title IX, <i>Green Dot Implementation & Action Team</i>	2017 - 2019
Mayborn Museum, <i>Advisory Panel on Discovery Room Renovations</i>	2015-2016
Office of Career and Professional Development, <i>Internship Task Force</i>	2014
Collins Residence Hall, <i>Faculty Partner</i>	2014
Honors Thesis Committee Member	2012, 2013, 2016
University Teaching Effectiveness Task Force, <i>Faculty Focus Group on Teaching Evaluation</i>	2012
Center for Family and Community Ministry, <i>Faculty Advisory Committee</i>	2011

North Russell Residence Hall, <i>Faculty Partner</i>	2011-2012
Honors Program, <i>Colloquium Leader</i>	2009
Paul L. Foster Success Center, <i>Staff Development Committee</i>	2006 – 2009

College

RCHHS Academic Advisor Search Committee Member	2018-2019
Department of Public Health, <i>Epidemiology Search Committee Member</i>	2018-2019
RCHHS Leadership Council	2018-2019
RCHHS Faculty Development Committee	2016 - Present

Department

FCS Clinical Assistant Professor Search Committee, <i>Chair</i>	2019-Present
FCS Piper Center Director Search Committee	2019
FCS Scholarship Committee	2019-Present
FCS Interior Design Faculty Search Committee	2017-2018
FCS Faculty and Staff Development Committee	2017-Present
FCS Curriculum Committee	2014 - Present
FCS Assistant Professor Search Committee	2013-2014
FCS Alumni Tracking Committee	2013-2015
FCS Strategic Planning Committee	2012 - 2013

Division

CFS Faculty Mentor	2017-Present
CFS NCFR CFLE Program Liaison	2014 – 2015; 2018-Present
Child and Family Studies Organization, <i>Faculty Advisor</i>	2010 – 2015; 2019-Present

Community

Advancement Coaching & Consulting, <i>Board of Directors</i>	2019 – Present
Connally ISD Career and Technical Education (CTE) Programs, <i>Advisory Board</i>	2019
Bethel Church of the Assemblies of God, <i>Heart-to-Heart Program Mentor</i>	2016
CareNet Pregnancy Center, Waco, TX, <i>Board of Directors & Secretary</i>	2009 – 2013

Awards and Recognitions

Baylor Outstanding Professor Nominee – Teaching, Non-Tenure Track	2019
Faculty Leader Of the Month Nominee, National Residence Hall Honorary (NRHH)	2018
Distinguished Professor, Baylor Mortar Board Circle of Achievement	2010, 2018
Collins Outstanding Professor Award, Nominee	2016, 2017, 2018
Faculty Appreciation & Reception, Zeta Tau Alpha	2010, 2017
Faculty Appreciation, Alpha Delta Pi & Tri Delta	2016
Faculty Appreciation, Chi Omega Chili Cookoff	2011 - 2015
Light Your World Honored Faculty, Phi Kappa Chi	2010, 2012
Top 100 Baylor Faculty, Staff, and Friends, Alpha Delta Phi	2009, 2012, 2013

Professional Development**Annual Symposium, “Financial Capability and the Racial Wealth Gap”**

Association for Financial Counseling, Planning, and Education, Portland, Oregon	November 19-21, 2019
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CFLE Exam Item Writing and Development

National Council on Family Relations Webinar	November 1, 2019
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Canvas Training

Baylor University – Online Teaching & Learning, Waco, Texas	October 31, 2019
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The Character of the University: Symposium on Faith and Culture

Baylor University, Waco, Texas	October 17-19, 2019
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SET: Supporting Graduate Students and Adjunct Instructors

Baylor University – Academy for Teaching & Learning, Waco, Texas	September 17, 2019
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Shifting the Culture: Integrating Technology in Family Life Education

National Council on Family Relations Webinar	September 17, 2019
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CIDI Labs: Designing Canvas Courses Like A Pro

Baylor University – Online Teaching & Learning, Waco, Texas

April 17, 2019

Planning and Writing Successful Arts and Humanities Proposals

Baylor University, Waco, Texas

April 9, 2019

Creating Active and Engaged Classrooms in Higher Education

Lily Institute, Durham, North Carolina

March 28 – 29, 2019

Screencasts and Micro-Lectures: Online Teaching & Learning

Baylor University – Online Teaching & Learning, Waco, Texas

March 12, 2019

Teaching, Practical Wisdom, and the Cultivation of Character in the Classroom

Baylor University – Academy for Teaching & Learning, Waco, Texas

November 7, 2017

Strengths & You Workshop

Baylor University, Waco, Texas

July 19, 2017

Leadercast Training

Baylor University, Waco, Texas

May 5, 2017

Summer Faculty Institute

Baylor University – Academy for Teaching & Learning, Waco, Texas

May 31 – June 29, 2012

Certifications and Training**Certified Green Dot College Instructor**

2017

Green Dot Action Team, Baylor University, Waco, Texas

Completed 28-hour training. Green Dot is a nationally recognized program for bystander training regarding preventing domestic/dating violence, sexual assault, and stalking. Certification acknowledges preparation to facilitate Green Dot Bystander & Overview training sessions on college campuses for faculty, staff, and students.

Certified Family Life Educator (CFLE)

2014

National Council on Family Relations (NCFR), St. Paul, Minnesota

Certification required 1) passing grade on a standardized exam, 2) degree in a family-related area, and 3) 1,600+ documented practice hours in Family Life Education. Certification identifies competency in 10 core concepts as identified by NCFR significant to providing Family Life Education. Certification requires an annual fee and 100 hours of continuing education documentation every 5 years.

12-Hour Career Coaching Intensive Training

2008

National Association of Colleges and Employers (NACE), Dallas, Texas

Training provides coaching competencies and strategies for career development professionals to utilize with students and individuals.

40-Hour Basic Mediation Training

2008

Office of Lifelong Learning, Texas Woman's University, Denton, Texas

Professionals with this training may serve as mediators for workplace issues, financial/legal disputes, and other conflict situations.

30-Hour Family Mediation Training

2008

Office of Lifelong Learning, Texas Woman's University, Denton, Texas

The 30 hour training is specialized in the realm of family mediation, particularly regarding divorce, separation, and custody mediation situations. This training provides mediators with skills specific to family issues related to custody, divorce, etc.

PREPARE/ENRICH Assessment Certification

2006

School of Social Work, Baylor University, Waco, Texas

Certification allows professionals and lay ministers to administer the PREPARE (premarital) and ENRICH (marriage enrichment) assessments with educational sessions.